

# USE OF TOBACCO/NICOTINE PRODUCTS

There shall be no smoking or other use of any tobacco product or any inhaled or vapor-producing nicotine product on any premises owned, rented/leased, or controlled by the District or in any vehicle that is owned, rented/leased, or contracted by the District.

Administrators and other facility/event/activity supervisors shall enforce this policy by, for example: (1) directing an individual to cease prohibited conduct or to remove themselves from the premises; (2) applying disciplinary and other consequences; and/or (3) referring a situation (including refusals to cooperate) to law enforcement.

ADOPTED: July 23, 1984

REVISED: May 23, 1988          June 25, 1990          February 24, 2003          November 25, 2013  
August 26, 2019

## LEGAL REFERENCES:

### Wisconsin Statutes

- [Section 101.123](#) [smoking prohibited in certain enclosed places; notice and enforcement required]  
[Section 111.321](#) [prohibited employment discrimination on the basis of the use of lawful products off the employer's premises during nonworking hours]  
[Section 120.12\(20\)](#) [school board duty to prohibit tobacco use on school premises]

### Federal Laws

- [20 U.S.C. §§7971-7974](#) [smoking prohibited in certain indoor facilities providing education services to children; see also [20 U.S.C. §§6081-6084](#)]

CROSS REFERENCES: JFCG, Possession or Use of Tobacco/Nicotine Products by Students  
School District of Jefferson Employee Handbook

REVIEW DATE: August 26, 2019