

BOARD GOAL SETTING

It is the belief of the Board of Education that an annual goal setting process will be beneficial to the board and district. The goal setting process is to assist the board in fulfilling its primary responsibility of establishing the purposes, programs, and procedures that will produce the best educational achievement needed by district students.

The purpose of annual goal setting is to achieve the following:

- 1) Provide the Board of Education a framework from which to place greater emphasis on identified areas for the district and superintendent.
- 2) Communicate with the public some of the major points of emphasis in the coming year(s).
- 3) Hold all affected parties accountable for identified goals.

The Board believes that the annual goal setting process must involve all stakeholders: Board, administration, teachers, support staff and public.

The superintendent, in collaboration with the Board of Education, will identify goals following the timeline identified in the attached guidelines.

ADOPTED: January 28, 2002

REVISED: September 26, 2011

LEGAL REF.:

REVIEW DATE: October 24, 2011

BOARD GOAL SETTING GUIDELINES

The Board of Education will follow the timelines for establishment of district and superintendent goals along with a review of the goals on the timeline identified below.

ANNUALLY

ACTIVITY

AUGUST	Adopt district and superintendent goals
SEPTEMBER	Building principals and superintendent identify building goals
NOVEMBER	Review progress on district goals
FEBRUARY	Review progress of district and superintendent goals
MAY	Final review of district goals with recommendations for next year Buildings review goals and identify tentative building and district goals for next year
JUNE	Review suggested district goals by buildings and end-of-year analysis of superintendent goals Preliminary identification of district and superintendent goals for next year
JULY	Second reading of proposed district and superintendent goals for next year
AUGUST	Adopt district and superintendent goals

9/26/11