

DRUG-FREE WORK PLACE

In order to protect the health, welfare and safety of students and employees, no district employee shall unlawfully possess, use, distribute, dispense or manufacture illicit drugs or alcohol on school premises or as a part of any of the school's activities or in the work place.

All employees shall be expected to abide by provisions of this policy. In addition, employees engaged in the performance of a grant received directly from the federal government shall notify the Superintendent of any criminal drug statute conviction occurring in the work place within three (3) days of such conviction. The Superintendent shall notify the appropriate federal agency of the conviction.

Violation of this policy shall result in disciplinary action up to and including termination of employment and referral for prosecution.

The following shall be communicated to employees:

1. A copy of this policy.
2. Information about drug and alcohol counseling and rehabilitation and available re-entry programs.
3. The dangers of drug and alcohol abuse in the work place.
4. The penalties that may be imposed upon employees for drug and alcohol abuse violations occurring in the work place.

ADOPTED: September 24, 1990

REVISED: October 22, 1990
December 18, 2000
March 26, 2012

REVIEW DATE: May 21, 2012

LEGAL REF: Wisconsin Statutes: Chapter 961
Drug-Free Workplace Act of 1988

CROSS REF.:

LISTING OF TREATMENT RESOURCES

ALCOHOL / DRUG ABUSE TREATMENT RESOURCES		
NAME	LOCATION	TELEPHONE NUMBER
ADULT CHEMICAL DEPENDENCY SERVICES	Wauwatosa	414-454-6600
DIRECTIONS COUNSELING CENTER <i>(also Mental Health)</i>	Watertown	262-261-8888
JEFFERSON COUNTY HUMAN SERVICES <i>(also Mental Health)</i>	Jefferson	262-674-3105
PATHWAYS COUNSELING CENTER	Brookfield	262-641-9790
ROGERS MEMORIAL HOSPITAL	Milwaukee & Oconomowoc	414-327-3000 (Milwaukee) 800-767-4411 (Oconomowoc)
INFORMATION / REFERRAL SERVICES		
NAME	LOCATION	TELEPHONE NUMBER
ALCOHOLICS ANONYMOUS	Milwaukee	414-272-3081
ALCOHOLICS ANONYMOUS	Madison	608-221-2120
ALCOHOLICS ANONYMOUS	Janesville	608-754-1766 (24-hour Hotline)
ALCOHOLICS ANONYMOUS MEETINGS	Southern Wisconsin Meeting Sites	Log on to: http://www.area75.org/
MARRIAGE / FAMILY COUNSELORS (MENTAL HEALTH)		
NAME	LOCATION	TELEPHONE NUMBER
LUTHERAN SOCIAL SERVICES	Janesville	608-752-7935
MENTAL HEALTH CONSULTANTS	Fort Atkinson	262-563-9512
MILWAUKEE PSYCHIATRIC HOSPITAL	Wauwatosa	414-258-2600
PSYCHIATRIC SERVICES SC	Madison	608-238-9354
REGENT MENTAL HEALTH	Madison	608-238-5826
FAMILY RESOURCE ASSOCIATES	Watertown	920-261-4100