

## STAFF PHYSICAL EXAMINATIONS

All persons employed by the Board who come into contact with children or who handle or prepare food for children while they are under the supervision of school authorities shall have a physical examination, including tuberculin skin test and/or chest x-ray, before reporting for duty. Additional physical examinations may be required at intervals established by the Board.

An employee may be exempt from the physical examination requirement for religious reasons if an affidavit has been filed with the Board claiming such exemption. The Board may, however, require a health examination if there is reasonable cause to believe that such an employee is suffering from an illness detrimental to the health of students. No employee shall be discriminated against by reason of his/her filing of an affidavit.

Physical examinations shall be paid for in accordance with the negotiated agreement or established procedures.

Certificates of examination shall be maintained in the central office, along with any recommendations from the employee's physician. Such files shall be treated as confidential medical records and shall only be available to those individuals specifically authorized by law.

ADOPTED: January 22, 2001

REVISED:

REVIEW DATE: May 21, 2012

LEGAL REF.: Wisconsin Statutes: 103.15  
118.25  
Americans with Disabilities Act of 1990

CROSS REF.: JEA Contract