

# Three Year Evaluation Cycle

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<b>Summary Year (first 3 years of new hire)</b>	<b>Required Components in MLPOASYS</b>
Educators in this group will: <ul style="list-style-type: none"> <li><input type="checkbox"/> Complete the Self-Review</li> <li><input type="checkbox"/> Complete the SLO</li> <li><input type="checkbox"/> Complete the PPG</li> <li><input type="checkbox"/> Participate in 1 announced formal observation</li> <li><input type="checkbox"/> Participate in at least 2 mini observations</li> <li><input type="checkbox"/> Participate in a summative evaluation meeting</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Teacher Self-Review</li> <li><input type="checkbox"/> Teacher Student Learning Objective (SLO)               <ul style="list-style-type: none"> <li><input type="checkbox"/> Beginning of the Year SLO, Mid-Year Review SLO, End-of Year Review SLO</li> </ul> </li> <li><input type="checkbox"/> Teacher Professional Practice Goal (PPG)               <ul style="list-style-type: none"> <li><input type="checkbox"/> Beginning of the Year PPG, Mid-Year Review PPG, End-of Year Review PPG</li> </ul> </li> <li><input type="checkbox"/> Teacher Announced Observation               <ul style="list-style-type: none"> <li><input type="checkbox"/> Announced Observation Planning, Announced Observation Evidence, Announced Observation Observer Feedback, Announced Observation Teacher Reflection</li> </ul> </li> <li><input type="checkbox"/> Teacher Mini Observation #1 and #2               <ul style="list-style-type: none"> <li><input type="checkbox"/> Mini-Observation Evidence, Mini Observation Feedback</li> </ul> </li> <li><input type="checkbox"/> Teacher End-of-Cycle Summary               <ul style="list-style-type: none"> <li><input type="checkbox"/> Teacher End-of-Cycle Reflection, Teacher End-of-Cycle Summary</li> </ul> </li> </ul>
<b>Supporting Year 1</b>	<b>Required Components in MLPOASYS</b>
Educators in this group will: <ul style="list-style-type: none"> <li><input type="checkbox"/> Complete the Self-Review</li> <li><input type="checkbox"/> Complete the SLO</li> <li><input type="checkbox"/> Complete the PPG</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Teacher Self-Review</li> <li><input type="checkbox"/> Teacher Student Learning Objective (SLO)               <ul style="list-style-type: none"> <li><input type="checkbox"/> Beginning of the Year SLO, Mid-Year Review SLO, End-of Year Review SLO</li> </ul> </li> <li><input type="checkbox"/> Teacher Professional Practice Goal (PPG)               <ul style="list-style-type: none"> <li><input type="checkbox"/> Beginning of the Year PPG, Mid-Year Review PPG, End-of Year Review PPG</li> </ul> </li> </ul>
<b>Supporting Year 2</b>	<b>Required Components in MLPOASYS</b>
Educators in this group will: <ul style="list-style-type: none"> <li><input type="checkbox"/> Complete the Self-Review</li> <li><input type="checkbox"/> Complete the SLO</li> <li><input type="checkbox"/> Complete the PPG</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Teacher Self-Review</li> <li><input type="checkbox"/> Teacher Student Learning Objective (SLO)               <ul style="list-style-type: none"> <li><input type="checkbox"/> Beginning of the Year SLO, Mid-Year Review SLO, End-of Year Review SLO</li> </ul> </li> <li><input type="checkbox"/> Teacher Professional Practice Goal (PPG)               <ul style="list-style-type: none"> <li><input type="checkbox"/> Beginning of the Year PPG, Mid-Year Review PPG, End-of Year Review PPG</li> </ul> </li> </ul>